ON PRIMARY SCHOOL

Thomastown West Primary School Dress Code Policy 2020 - 2024

Thomastown West Primary School motto is **Together Working on Pathways to Success.** At Thomastown West Primary School, we want every child to achieve their full potential and we know that parents share this goal. We understand that students reach their full potential only when they are happy, healthy and safe, and that a positive school culture helps to engage students and support them in their learning. Our school uniform encourages a sense of belonging amongst our students and defines us as a school community.

PURPOSE

The purpose of the Student Dress Code is to outline Thomastown West Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Thomastown West Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance and our school
- support Thomastown West Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- to ensure our student dress code aligns with Department of Education Sun Smart requirements
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities such as incursions and excursions. There are several events in which students are permitted an exemption from our student dress code and they include (however are not limited to): Book Week Parade, Footy Day, Camps, School endorsed Dress Up days).



POLICY: UNIFORM AND APPEARANCE

Thomastown West Primary School's compulsory school uniform items are as follows:

Season		Item Description	Image	Notes
All year round	Polo Shirts	 Long sleeve Short sleeve Red in colour With or without TWPS logo No alternative logos are to be visible 		With or without TWPS logo
All year round	Shorts/Pants	 Navy shorts Navy pants No alternative logos are to be visible 		Tights are to only be worn under shorts or dressed, not as pants
Summer	Dresses	 Checked dress (as in image only) Tights and skivvies can be worn underneath for modesty purposes. White, blue tights and skivvies are to be worn. 		In winter white, red, navy skivvies can be worn underneath In winter navy tights can be worn under dresses
All year round	Jumper	 Red pullover fleece with or without TWPS logo TWPS bomber jacket 		
Winter	Coat/Rain jackets	Red or navy coats and rain jackets with no decoration or brand name		
All year round	Footwear	 Black sneakers or black leather shoes Shoes are to be close 		Shoes must be appropriate for sport activities

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ችቸি year round	Hijab or Turbans	 Navy, white or red material with no decoration or brand name 	
All year round. Compulso ry Term 1 and Term 4	Hat	 Navy broadbrim without decoration or brand name Navy legionnaires hat without decoration or brand name 	Hats are available for sale at the TWPS front office
All year round	Headwear	 Blue, white, red 'scrunchies' and ribbons are permitted Elastic Bands used to tie up hair may be worn in any colour 	
All year round	Sport specific	TWPS branded sports polo shirt	These items are ordered through the front office at specific times of the school year
All year round	Year 6 specific	TWPS branded Year 6 commemorative polo shirt	These items are ordered through the front office at specific times of the school year

There are specific uniform requirements for students participating in specialist sports programs such as interschool sports. These uniforms are provided by the school for the duration of the sports season.

General appearance

While at school, travelling to or from school or participating in school activities, Thomastown West Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden or are of school colours.

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Jewellery and cosmetics

At Thomastown West Primary, students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and (non-smart) watches, are the only acceptable jewellery.

Simple religious jewellery is permitted however must be worn under student uniforms.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside in Term 1 and Term 4. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible. For more information see the Thomastown West Primary School Sun Smart Policy.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Beleza Uniforms at school, at the Thomastown Secondary School store, or parents may order it directly from Beleza at this link: https://store.beleza.com.au/286-thomastown-west-primary-school

Support for families experiencing difficulty

Please contact the Principal or our wellbeing staff to discuss support for families experiencing difficulty meeting uniform costs. We are able to provide students and families with second-hand uniforms as required and can support eligible families to access uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

IMPLEMENTATION

Thomastown West Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and in our school newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.



Measures taken by Thomastown West Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our *Student Engagement, Wellbeing and Inclusion Policy*.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing at thomastown.west.ps@edumail.vic.gov.au or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Thomastown West Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our school website.

FURTHER INFORMATION AND RESOURCES

- Thomastown West Primary School Sunsmart Policy
- Thomastown West Primary School Parent Complaint Policy
- Thomastown West Primary School Student Engagement, Wellbeing and Inclusion Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training Student Engagement policies and guidelines.

EVALUATION



This Student Dress Code was last approved by the Thomastown West Primary School School Council on 30.10.2020 and is scheduled for review in 2024.

Date Implemented	2019; 2020
Author	Principal
	Assistant Principal
	TWPS Leadership Team
	School Council
Approved By	School Council
Date Reviewed	October 2020
Responsible for	Assistant Principal
Review	
Review Date	30/10/2024
References Victorian Government Schools Policy Advisory Guide	